manual handling

Task: Assisting with Mobility and Managing Falls	Risk Priority Chart				
Task description:	Consequences: How severe would injury be			y be?	
 Assisting student with mobility – minimising risk of falls Managing falls and minimising harm should a fall occur 	Likelihood: How likely is an injury to occur?	Extreme (Death, Disability)	Major (Serious Injury)	Moderate (Medical Treatment)	Minor (First Aid Only)
Description of Student:	Very Likely (could happen frequently)	1	2	3	4
 Student is 25kg and has Rett Syndrome requiring assistance from a staff member to mobilise 	Likely (could happen occasionally)	2	3	4	5
 Student benefits from the use of a rail, but usually requires one person to provide additional support, particularly when no rail is available 	Unlikely (could happen but rare)	3	4	5	6
Student can become unsteady and has a history of falls/drops	Very Unlikely (could happen but probably never)	4	5	6	7
	Risk Prioritisation	1,2,3 Do some 4,5 Do some 6.7 These right	ething about the ething about the sks may not nee	se risks immedia se risks as soon ed immediate atte	tely as possible ention
Task Components	Current Control Measures				
 Assisting with mobility providing support walking with student Managing falls lowering to floor assisting to stand 	 Back Care Lecture Training with physiotherapist Individual student assessment Equipment: nil 				





		Contributing/Modifuing	Risk Score			
Task Components	Direct Risk Factors (Force, Posture, Repetition/Duration)	Risk Factors (Environment, Layout, Organisation, Technique, Worker/Student Characteristics)	Likelihood Very Likely Likely Unlikely Very Unlikely	Consequence Extreme Major Moderate Minor	Score	Control Measures (Design, Administrative)
Assisting with mobility - Providing support - Walking with student	 Force Mild to moderate force is required to provide support Posture Mild flexion is required due to the standing height of the student Wrist/forearm postures may be awkward dependent on hand position Repetition Activity occurs twice per day Duration May be for extended period depending on distance walked 	 Work Area Design Doorways cause difficulties for two people to pass easily if only normal width Work Environment Clutter and other equipment may decrease space available Slopes and stairs increase difficulty of task Handling Procedure Choice of hand position and standing distance from student will greatly affect amount of effort required Work Organisation Same staff member assists with walking activity for each session 	Likely	Moderate	4	 Design Doorways should be wide enough to allow side by side access to required rooms Appropriate rails should be situated along paths where possible Equipment should be considered including a walking frame or walk belt Administrative Controls Staff training in technique for assisting mobility, with emphasis on position compared to student Training in use of equipment/walk belt Flexible scheduling of walking tasks e.g. when student feeling 'at best' during the day Education re exercise/fitness programs, manual handling



manual handling

Task	Direct Risk Factors	Contributing/Modifying	Likelihood	Consequence	Score	Control Measures
Managing a fall - Lowering to floor	 <u>Force</u> Sudden, large amount of force may occur <u>Posture</u> May be associated with flexion, possible twisting and taking weight away from the body <u>Repetition</u> Depends on day and frequency of falls 	 Work Area Design Hard surfaces and cramped area may increase the likelihood of staff trying to 'catch' the student Cramped spaces would also increase the difficulty of controlling the fall and therefore increase force requirements and potential unsafe postures Work Environment Some classrooms have a large amount of equipment which can be scattered around the room resulting in increased trip risk and difficulty maintaining a good supportive position for staff assisting Technique/Procedure This technique varies considerably depending on the 	Likely	Major	3	 Design As above, and: A firm, even surface decreases the risk of tripping and reduces need for student (and staff) to compensate for uneven surface Ensure student assessment (functional mobility) is conducted and plan activities according to these recommendations Administrative Controls Ensure all staff are trained in the revised procedures to walk with the student which minimises the risks of falling which may include: Use of transfer belt Alternative path of travel Clear path of travel
		 staff member, including the distance from the student and the hand positions chosen The closer the staff member is to the student, the more support they will be able to provide to sustain student balance <u>Work Organisation</u> Staffing levels are an issue, particularly when children require assistance/supervision 				 Train staff in measures to protect staff and student if falls occur, guiding falls If falls are persistent and mobilising should continue to maintain student's function – investigate use of knee pads, helmets etc for student. Teaching student 'safe' ways to fall. For some students this will be a life skill that they will need to acquire.





Task	Direct Risk Factors	Contributing/Modifying	Likelihood	Consequence	Score	Control Measures
Assisting Student to stand - from floor	 Force Significant force will be required to assist the student from the floor <u>Awkward Postures</u> Very deep forward bending and twisting to assist student 	 <u>Work Environment</u> Working from floor <u>Technique/Procedure</u> Two staff to assist – lift from floor 	Likely	Major	3	 Design Redesign of procedure – if no injuries and student is able to remain lying/sitting – wait until ready to stand with minimal assistance if unable to stand, hoist lift, or if serious consequences – make comfortable on floor, wait for medical advice Administrative Controls Document procedures as above Train all staff in procedures

Risk Factors Common To All Actions

Worker Characteristics

- General attitude/culture of needing to provide opportunities to the student (even if increases risk to staff).
- Varied fitness/age levels of staff.
- Number of staff with ongoing injuries.
- Training/experience levels vary and if teacher away, may have a relief teacher with no experience, which further increases the risk. This is especially the case with random incidents like falls.
- New workers, pregnant workers and workers with prolonged absences need special consideration.





<u>Su</u> CO OF	Immary Control Page NTROL OPTIONS IN ORDER PREFERENCE	REASONS FOR CONTROLS BEING REQUIRED	ESTIMATED COSTS OR RESOURCES REQUIRED	WHO IS RESPONSIBLE FOR IMPLEMENTATION?	STATUS & DATE	COMPLETION DATE
Design		Providing clear access for staff and	Quotes for widening of	C. Smith to obtain		
•	Doorways should be wide	students to promote walking activities	classroom H1 door approx.	quotes and discuss with		
	enough to allow side by	and provide safe environment to	\$400	principal		
	side access to all required	conduct the activity				
	areas					
-	Appropriate rails situated					
	along paths where					
	possible	Facilitate independence of	Rails as per quotes			
•	Equipment should be	student with rails and or	Starting budget allocation			
	considered including a	equipment	\$500			
	walking frame or walk belt					
•	A firm, even surface					
	decreases the risk of	Some paths and ramps	Walking frame \$200			
	tripping and reduces need					
	to compensate for uneven		Obtain quotes			
surface						
Re	design of procedure if					
stu	ident falls –	These options minimise risks	lime allocation – next staff	Principal to also discuss		
•	if no injuries and student	associated with lifting/moving student	meeting	with parents		
	is able to remain	from floor level				
	lying/sitting – wait until				· · · · · · · · · · · · · · · · · · ·	
	ready to stand with					
	minimal assistance					
•	IT UNADIE to stand, noist lift					1 1
			Training time allocation			
•	II Serious consequences –		rraining – time anocation			
	fleer weit for medical					
auvice			Training of staff essential	Principal to discuss with		
	fall For some students this	waintaining independence of student	Time to document new	narente		
will be a life skill that thoy will		and minimising risk of injuries of staff	procedures	μαισιίιδ		
nood to acquire		when catching students who fall	procedures			
Tea to f will nea	advice aching student 'safe' ways fall. For some students this I be a life skill that they will ed to acquire	Maintaining independence of student and minimising risk of injuries of staff when 'catching' students who fall	Training of staff essential Time to document new procedures	Principal to discuss with parents		



Queensland Government

Education Queensland

* Ensure controls are implemented for highest priority components first



CONTROL OPTIONS IN ORDER	REASONS FOR CONTROLS	ESTIMATED COSTS OR	WHO IS RESPONSIBLE	STATUS	COMPLETION
OF PREFERENCE	BEING REQUIRED	RESOURCES REQUIRED	FOR IMPLEMENTATION?	& DATE	DATE
Administrative Controls	All staff require training/refresher re	Time allocation	C.Smith liaise with staff		
 Ensure student 	developing mobility activities		to complete		
assessment (functional	including:		-		
mobility) is conducted and	 Outcomes of activity for student 				
design activities	 Improve process for staff e.g. 				
according to these	reducing manual handling risks				
recommendations	 Decreasing risks of falls/injury 				
 Staff training 	This will improve outcomes for				
- developing mobility plans	student and staff				
- new procedures					
use of equipment/walk					
belt					
 Managing falls 					
 Scheduling of walking 					
tasks					
	· · · · ·	· · · · · · · · · · · · · · · · · · ·			
 Education re 	Improve general wellbeing	All staff encouraged to share	T. Smith to include info		
exercise/fitness programs		ideas	in weekly notices		
 Protective equipment for 					
student – investigate use	This may be an option to maintain		Principal		
of knee pads, helmets etc	independence in walking and protect				
	student from injury				
Advise parents of new					
procedures or equipment use		Discuss with parents options	Principal		
		for purchase			

