

# LOTE Teacher Employment Scholarship

## 2010 - Fact Sheet

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***The Department of Education and Training (DET) is offering a scholarship program which includes financial incentives and the opportunity for permanent employment to high-achieving pre-service LOTE teachers.***

The Languages Other Than English (LOTE) Teacher Employment Scholarship program is open to pre-service teachers with a LOTE specialisation, who are studying full-time in Semester 2, 2010 to complete an approved undergraduate or postgraduate pre-service teacher education program in Semester 2, 2010.

The scholarship is offered for the following languages:

- Chinese (Mandarin);
- French;
- German;
- Indonesian;
- Italian;
- Japanese;
- Korean; and
- Spanish.

**Applications close  
Monday, 23 August 2010**

### Scholarship Support

DET will provide LOTE Teacher Employment Scholarship recipients with a comprehensive support package including:

- \$10,000 to assist with study and other expenses during the final semester of study;
- Permanent employment with DET upon successful completion of studies and meeting the department's suitability for employment and language proficiency requirements;
- Access to professional networks and support and assistance from mentors, principals and colleagues within Queensland state schools;
- Access to a range of departmental resources, including the Learning Place and Curriculum Exchange; and
- Access to relevant departmental professional development and induction programs.

Scholarship recipients may use the scholarship funds at their own discretion, however, the financial assistance is intended to assist with study-related expenses.

### Eligibility Criteria

Applications for a 2010 LOTE Teacher Employment Scholarship are invited from individuals who:

- Are undertaking the final year of a four-year pre-service teacher education program, or a one-year postgraduate pre-service teacher education program at a recognised Queensland higher education institution in 2010;
- Have a language teaching specialisation in Chinese (Mandarin), French, German, Indonesian, Italian, Japanese, Korean and/or Spanish;
- Have successfully completed all necessary professional experience and academic requirements to date;
- Are achieving high academic and professional experience results;
- Expect to be eligible for registration as a teacher in Queensland with the Queensland College of Teachers (QCT) at the end of 2010;
- Expect to be eligible for employment as a teacher from the commencement of Semester 1, 2011; and
- Are an Australian or New Zealand citizen or have permanent residency status in Australia.

For further information about the requirements for teacher registration visit the QCT website at [www.qct.edu.au](http://www.qct.edu.au)

### Scholarship Conditions

Scholarship recipients will be required to sign a legally binding agreement that specifies the conditions of the scholarship. These conditions include:

- Successful completion of the pre-service teacher education program in which they are enrolled in Semester 2, 2010;
- Successful completion of the department's suitability for employment and language proficiency requirements;
- Undertaking full-time employment as a DET teacher, with a minimum service commitment of two years commencing Semester 1, 2011; and
- Accepting an appointment to a Queensland state school at the discretion of DET and in response to identified vacancies for the 2011 school year, which may include employment in a rural, remote or regional location.



## Employment with DET

One of the key benefits for scholarship recipients is the opportunity for permanent employment as a state school teacher. There are approximately 1300 state schools in Queensland, many in rural, remote and regional locations. There is an expectation that scholarship recipients' first teaching appointment will be at a school outside south-east Queensland, although the exact location will depend on the LOTE teaching vacancies for 2011.

Opportunities for valuable experience and advancement are available for teachers who are willing to work in rural, remote and regional areas. These settings provide beginning teachers with a supportive school community and a developmental environment in which to commence their careers. Teachers employed in designated rural, remote and regional schools also have access to additional benefits including relocation assistance, locality allowances and incentive payments.

Scholarship recipients must undertake the DET *Application for Teacher Employment* process including the *LOTE Proficiency Assessment* during their final semester of study and are also required to apply for teacher registration with the Queensland College of Teachers (QCT).

For further information about the DET application for teacher employment processes can be accessed at [www.teach.qld.gov.au](http://www.teach.qld.gov.au)

## Application Process

Applicants must complete and submit a *2010 LOTE Teacher Education Scholarship Application Form* with the following attachments:

- Evidence of identity;
- Academic transcripts for pre-service teacher education program (to-date);
- Professional Experience reports (to-date);
- Confirmation of Semester 2, 2010 enrolment;
- Curriculum vitae/Resume;
- Statement 1 – (in nominated language), outline reasons for wanting to teach LOTE in a Queensland State school; and
- Statement 2 – (in English), outline commitment to teaching LOTE in a Queensland state school in a rural, remote or regional location.

Applicants should ensure that all required documents are provided by the closing date, as omissions may result in the application not being considered.

## Selection Process

All written applications will be assessed by the department and, where further information is required, applicants may be invited to participate in a short interview. Scholarship applicants will be assessed on the basis of all information requested in the application form.

Successful applicants will demonstrate:

- A capacity to deliver a high standard of education in LOTE;
- A high level of academic achievement and effective teaching practice;
- Commitment to teaching in Queensland state schools; and
- Preparedness to teach in rural and remote locations.

## Scholarship Offers

A formal scholarship offer will be made to successful applicants in writing.

Applicants will be required to respond to the offer within a specified period and acceptance of offers cannot be deferred.

## Timelines

Key dates for the 2010 LOTE Teacher Employment Scholarship program are as follows:

Date	Activity
9 August 2010	LOTE scholarships open
23 August 2010	LOTE scholarship applications close
15 September 2010	Offers made to successful applicants
25 October 2010	Initiate scholarship payment
January 2011	Commence employment with the department

## More Information

For further information for the LOTE Teacher Employment Scholarship including the application form and guidelines, refer to the department's website at [www.teach.qld.gov.au](http://www.teach.qld.gov.au)

For specific scholarship enquiries email [scholarships@deta.qld.gov.au](mailto:scholarships@deta.qld.gov.au)

*Completed applications must be submitted by **Monday 23 August 2010** to:*

LOTE Teacher Employment Scholarships  
Workforce Futures (Pathways and Scholarships), Human Resources  
Department of Education and Training  
GPO Box 15033  
City East QLD 4002