

# Believe, Achieve, Succeed Scholarships

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## Graduate Employment Believe, Achieve, Succeed (BAS) Scholarships 2009

### Applications are now being accepted for the \$5,000 Graduate Employment (BAS) Scholarship in 2009.

The Department of Education, Training and the Arts (DETA) is offering financial assistance and support to high achieving preservice teachers during their final year of their preservice teacher education program and who are interested in meeting the challenges of teaching in the complex and challenging schools participating in the Believe, Achieve, Succeed (BAS) initiative.

On successful completion of their studies, scholarship recipients will gain permanent employment with DETA and be bonded to teach in a Believe Achieve Succeed school for two years.

### The Believe, Achieve, Succeed Strategy

Believe Achieve Succeed (BAS) is an innovative support strategy for schools, school leaders, teachers and other school staff to inspire students and maximise opportunities for success in Queensland's most complex and challenging schools. Information about the BAS strategy is available from:

<http://education.qld.gov.au/schools/innovative/bas/index.html>

### BAS School Locations

There are currently 66 state and state high schools throughout Queensland which have been identified as BAS schools. BAS schools fit within a number of descriptions, from small regional primary schools to some of Education Queensland's largest metropolitan secondary schools.

The highest concentrations of BAS schools are in the Wide Bay, Logan-Albert Beaudesert and Moreton locations – however every Education Queensland Region has at least one BAS school within its boundaries.

Whilst it is preferable for successful scholarship holders to be placed in a BAS school for their final practicum, placement in another school would not necessarily preclude a high performing preservice teacher from gaining a BAS scholarship.

### Eligibility Criteria

To be eligible for a DETA Graduate Employment (BAS) Scholarship, applicants must:

- Be completing the final year of a preservice teacher education qualification through a Queensland higher education institution in 2009;
- Have successfully completed all necessary professional experience and academic requirements to date;
- Be achieving high academic and professional experience results;
- Be eligible for employment as a teacher from the commencement of semester 1, 2010;
- Be eligible for registration as a teacher in Queensland with the Queensland College of Teachers (QCT) upon completion of the preservice teacher education program;
- Be willing to commit to working in a BAS school for a minimum service commitment of two years and be subject to the state-wide staffing process;
- Be an Australian citizen or have permanent residency status; and
- Be able to meet DETA employment suitability requirements upon completion of their preservice teacher education qualification;

Enquiries about the requirements for teacher registration should be directed to the Queensland College of Teachers (QCT) on (07) 3377 4777 or [www.qct.edu.au](http://www.qct.edu.au)

## BAS Scholarship Support

DETA will provide Graduate Employment (BAS) Scholarship recipients with a range of support, including financial support.

### Financial Support

Scholarship recipients are eligible for **\$5 000** in financial assistance in the final year of their preservice teacher education program.

Recipients will be able to use these funds at their own discretion, however it is intended it will assist them with expenses associated with their studies.

Scholarships will be paid in two equal (50% each) instalments across the final year of enrolment in the preservice teacher education program. Payments will be made:

- after DETA has received confirmation of their enrolment for 2009, and
- after confirmation of successful completion of semester 1, 2009 .

### General Support

In addition to financial support, DETA will offer a range of support measures to assist scholarship recipients during their studies and transition to employment. These will include providing each recipient with access to:

- a DETA email account;
- a pre-employment Mentor;
- a range of departmental resources, including the Learning Place and Curriculum Exchange;
- priority access to professional development and induction programs.

DETA will also assist with securing final year professional experience placements in a BAS school, where possible, to assist with developing professional networks, pre-employment mentoring and the transition to working with DETA.

## Scholarship Conditions

Scholarship recipients will be required to sign a legally binding agreement that outlines the responsibilities of both parties and specifies the conditions of the scholarship including the minimum service commitment.

The Scholarship conditions include committing recipients to:

- successfully completing the preservice teacher education program in which they are enrolled;
- meeting DETA BAS employment suitability requirements;
- a permanent full-time teaching appointment in a BAS school for a minimum service commitment of two years.
- accepting an appointment to a BAS school at the discretion of DETA and in response to identified vacancies for the 2010 school year;

## Application Process

Applicants for a DETA Graduate Employment (BAS) Scholarship should complete the Graduate Employment Scholarship Application Form and submit the following:

- Evidence of their identity (ie. full birth certificate, current drivers licence, Australian Passport or Document of Identity)
- Academic record for preservice teacher education program (to date)
- Applicant's supporting statement/s
- Professional Experience reports
- Contact details for two referees
- Curriculum Vitae

DETA Graduate Employment BAS Scholarship applications must be submitted by

### **Friday 13 March 2009**

Applicants must ensure that all required documentation is provided. Failure to submit all documentation may result in the application not being considered.

## Selection Process

After the closing date for receipt of applications, short-listing will be undertaken by the department.

Applicants may be invited to participate in a short interview. If this occurs, applicants will be contacted to arrange a suitable interview time, giving consideration to academic and professional experience demands.

Scholarships will be offered on a merit selection basis determined through the written application and interview process, where applicable.

## Scholarship Offers

Offers will be made in writing; however recipients may be notified of the outcome of their application by telephone or email prior to receiving the written notification. Offers are subject to the recipient:

- Providing confirmation of enrolment in the preservice teacher education program during 2009, and
- Being confirmed as a suitable candidate for appointment to a BAS school

Acceptance of offers cannot be deferred.

## Timeline

The scholarship timeline is as follows:

13 March 2009	Final date for receipt of applications
Late March 2009	Short-listed applicants may be contacted and invited to interview
Early April 2009	Offers to successful applicants commence
April 2009	Recipients confirmation of enrolment in preservice teacher education program for 2009
May 2009	Payment of 50% scholarship funds to recipients
Semester 2 2009	Payment of remaining (50%) scholarship funds to recipients

## Retraction of Scholarship

A scholarship may be revoked or cancelled at the discretion of DETA if the recipient:

- Fails to meet pre-employment requirements;
- Is convicted of a criminal offence;
- Fails to satisfactorily complete the relevant preservice teacher education program or provide formal evidence of enrolment;
- Does not gain registration with the Queensland College of Teachers;
- Refuses to commence or does not commence employment as a teacher in a Queensland state school; or

- Acts in a manner that contravenes the Agreement.

Recipients may be required to refund the scholarship payments if they do not complete the minimum service commitment in a BAS school.

Recipients who withdraw from the scholarship program or have their scholarship revoked or cancelled may be required to refund the scholarship payments, depending on the individual circumstances.

## Employment with DETA

During the final semester of their preservice teacher education program, scholarship recipients will be required to undertake the DETA employment suitability process.

Confirmation of employment as a teacher in a Queensland state school will require recipients to:

- Successfully complete all requirements of the preservice teacher education program;
- Obtain teacher registration with the Queensland College of Teachers; and
- Meet DETA employment suitability requirements.

Graduate Employment (BAS) Scholarship recipients will be appointed to a BAS state school for the minimum service commitment (two years) at the discretion of DETA and in response to identified vacancies.

Recipients may be placed initially in a full time position in a school on a temporary basis until a suitable permanent vacancy arises.

Applications must be submitted by

**Friday 13 March 2009 to:**

Graduate Employment Scholarships  
Strategic Human Resources  
Department of Education, Training and the Arts  
GPO Box 15033  
CITY EAST QLD 4002

Any enquiries should be directed to:

[scholarships@deta.qld.gov.au](mailto:scholarships@deta.qld.gov.au)