

# Graduate Employment (Rural, Remote and Regional) Scholarships 2009

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## Graduate Employment (Rural, Remote and Regional) Scholarships Application due date extended until 13 March 2009.

The Department of Education, Training and the Arts (DETA) is offering financial assistance and support to high achieving preservice teachers in **Industrial Technology and Design (ITD), Mathematics B and C, Chemistry and Physics** curriculum areas during their final year of their preservice teacher education program and who are interested in teaching in a rural, remote or regional location.

On successful completion of their studies scholarship recipients will gain permanent employment with DETA.

## Eligibility Criteria

To be eligible for a DETA Graduate Employment (Rural, Remote and Regional) Scholarship applicants must:

- Be completing the final year of a secondary preservice teacher education qualification in Industrial Technology and Design (ITD), Mathematics B and C, Chemistry and/or Physics, through a recognised Australian higher education institution in 2009;
- Have successfully completed all necessary professional experience and academic requirements to date;
- Be achieving sound academic and professional experience results;
- Be eligible for employment as a teacher from the commencement of semester 1, 2010;
- Be eligible for registration as a teacher in Queensland with the Queensland College of Teachers (QCT) upon completion of the preservice teacher education program;
- Be willing to commit to DETA for a minimum service commitment of two years in a rural, remote or regional location and be subject to the state-wide staffing process;
- Be an Australian citizen or have permanent residency status; and
- Be able to meet DETA employment suitability requirements upon completion of the secondary preservice teacher education qualification.

Enquiries about the requirements for teacher registration should be directed to the Queensland

College of Teachers (QCT) on (07) 3377 4777 or [www.qct.edu.au](http://www.qct.edu.au)

## Scholarship Support

DETA will provide Graduate Employment (Rural, Remote and Regional) Scholarship recipients with a range of support, including financial support.

### Financial Support

Each Scholarship Recipient will receive financial assistance in the final year of their preservice teacher education program as follows:

<b>Curriculum Area</b>	<b>Graduate Employment (Rural, Remote and Regional) Scholarship</b>	<b>Graduate Employment Scholarship</b>
Industrial Technology and Design	<b>\$ 10 000</b>	\$ 5 000
Maths B and C	<b>\$ 10 000</b>	\$ 5 000
Chemistry	<b>\$ 10 000</b>	\$ 5 000
Physics	<b>\$ 10 000</b>	\$ 5 000

Recipients will be able to use these funds at their own discretion, however it is intended that it will assist them with expenses associated with their studies.

Scholarships will be paid in two equal (50%) instalments across the final year of enrolment in the preservice teacher education program. Payments will be made:

- after DETA has received confirmation of their enrolment for 2009, and
- after confirmation of successful completion of semester 1, 2009 .

### General Support

In addition to the financial support, DETA will offer a range of support measures to assist scholarship recipients during their studies and transition to employment. These will include providing each recipient with access to:

- a DETA email account;

- support and assistance from mentors, principals and colleagues;
- a range of departmental resources, including the Learning Place and Curriculum Exchange; and
- relevant departmental professional development and induction programs.

DETA will also assist with securing final year professional experience placements in a Queensland state school to assist with developing professional networks, pre-employment mentoring and the transition to working with DETA.

## Scholarship Conditions

Scholarship recipients will be required to sign a legally binding agreement that outlines the responsibilities of both parties and specifies the conditions of the scholarship including the minimum service commitment.

The Scholarship conditions include committing recipients to:

- successfully completing the secondary preservice teacher education program in which they are enrolled;
- meeting DETA employment suitability requirements;
- a permanent full-time teaching appointment for a minimum service commitment of two years in a rural, remote or regional location; and
- accepting an appointment to a Queensland state school in a rural, remote or regional location, at the discretion of DETA and in response to identified vacancies for the 2010 school year.

## Rural, Remote and Regional Locations

There are over 1300 state schools in Queensland, many of which are in rural, remote and regional locations. These settings provide beginning teachers with a supportive school community to commence their teaching careers.

Teachers employed in designated rural, remote and regional schools have access to additional incentives including relocation assistance, locality allowances and additional cash benefits.

Teachers appointed to schools in identified remote areas will be eligible for incentives under the Remote Area Incentive Scheme (RAIS).

## Application Process

All applicants for a DETA Graduate Employment (Rural, Remote and Regional) Scholarship must complete the Graduate Employment Scholarship Application Form and submit the following:

- Evidence of their identity (ie. full birth certificate, current drivers licence, Australian Passport or Document of Identity)
- Academic record for preservice teacher education program (to date)
- Applicant's supporting statement/s
- Professional Experience reports
- Contact details for two referees
- Curriculum Vitae

DETA Graduate Employment (Rural, Remote and Regional) Scholarship applications must be submitted by **13 March 2009**.

Applicants must ensure that all required documentation is provided. Failure to submit all documentation may result in the application not being considered.

## Selection Process

After the closing date for receipt of applications, short-listing will be undertaken by the department.

Applicants may be required to participate in a short interview. If this occurs, preservice teachers who are selected for an interview will be contacted to arrange a suitable interview time, giving consideration to academic and professional experience demands.

Scholarships will be offered on a merit selection basis determined through the written application and interview process, where applicable.

## Scholarship Offers

Offers will be made in writing; however recipients may be notified of the outcome of their application by telephone or email prior to receiving the written notification.

Offers are subject to the recipient providing confirmation of enrolment in the preservice teacher education program during 2009.

Acceptance of offers cannot be deferred.

## Retraction of Scholarship

A scholarship may be revoked or cancelled at the discretion of DETA if the recipient:

- Fails to meet pre-employment requirements;
- Is convicted of a criminal offence;
- Fails to satisfactorily complete the relevant preservice teacher education program or provide formal evidence of enrolment;
- Does not gain registration with the Queensland College of Teachers;
- Refuses to commence or does not commence employment as a teacher in a Queensland state school; or
- Acts in a manner that contravenes the Agreement.

Recipients may be required to refund the scholarship payments if they do not complete the minimum service commitment in a Queensland State School in a rural, remote or regional location.

Recipients who withdraw from the scholarship program or have their scholarship revoked or cancelled may be required to refund the scholarship payments, depending on the individual circumstances.

## Employment with DETA

During the final semester, scholarship recipients will be required to undertake the DETA employment suitability process.

Confirmation of employment as a teacher in a Queensland state school will require recipients to:

- Successfully complete all requirements of the preservice teacher education program;
- Obtain teacher registration with the Queensland College of Teachers; and
- Meet DETA employment suitability requirements.

Graduate Employment (Rural, Remote and Regional Areas) Scholarship recipients will be appointed to a vacancy in a designated rural, remote or regional

state school for the minimum service commitment (two years).

Recipients may be placed initially in a full time position in a school on a temporary basis until a suitable permanent vacancy arises.

### **Applications must be submitted by Friday 13 March 2009 to:**

Graduate Employment Scholarships  
Strategic Human Resources  
Department of Education, Training and the Arts  
GPO Box 15033  
CITY EAST QLD 4002

Any enquiries should be directed to:  
[scholarships@deta.qld.gov.au](mailto:scholarships@deta.qld.gov.au)