

Topic 3: Training Packages

A Training Package is a consistent and reliable set of nationally endorsed standards and qualifications for recognising and assessing people's skills. Training Packages are developed by industry through national Industry Skills Councils (ISCs) or by enterprises to meet the identified training needs of industry.

Each training package contains two parts:

- Endorsed components which are made up of:
 - **Competency standards** (called units of competency) - these describe the knowledge and skills that people need to perform their jobs to the required industry standards
 - **Qualifications** - this component describes the ways that qualifications can be achieved within an industry. They align with the Australian Qualification Framework (AQF)
 - **Assessment guidelines** - these provide a framework for assessing units of competency in a specified industry or industry sector.
- Non-endorsed components (or support materials) these consist of:
 - Learning strategies
 - Assessment materials
 - Professional development materials.

More than fifty-three individual Training Packages have been endorsed across a range of industry areas.

In Queensland, Authority and Authority-registered Study Area Specifications are being revised to incorporate the requirements of Training Packages. Components of Training Packages are included in the syllabus documents where appropriate.

Some of the Training Package qualifications have been approved as state-funded apprenticeships and traineeships. These qualifications are listed in the Queensland Training Information Service (QTIS) on the DETA website.

Teachers can find out more about Training Packages through:

- The DEST National Training Information System (NTIS) at www.ntis.gov.au
- The Centre for Training Materials, located on Floor 5 of Education House. If wishing to view a training package, it would be useful to make an appointment prior to a visit by phoning (07) 3237 0045.

Other relevant websites:

- www.dest.gov.au/
- www.deta.qld.gov.au