

Topic 6: Minimum hours of paid employment for school-based apprentices and trainees

- A school-based arrangement involves all parties, including the supervising registered training organisation and the participant's school, in the development and agreement on an Education, Training and Employment Schedule. The schedule documents those periods during school time, when the participant will be attending school, working for the employer and undertaking training delivered by the registered training organisation.
- In reference to the work component of the program, on the 4 October 2001 the Training and Employment Recognition Council determined that a school-based apprentice or trainee must undertake the equivalent of **a minimum of 48 days of full time paid employment, as identified in the relevant industrial instrument for each year of their apprenticeship or traineeship.**
- A "day" will be defined as per the relevant industrial award for that particular industry in which the apprentice or trainee is engaged.
- Hours worked that do not constitute a full "day" can contribute to an accumulative total to meet the "day" as defined in the previous point.
- This minimum requirement will apply to all new school-based apprentices and trainees who commence **on or after 1 November 2001.**
- While this is a minimum requirement determined by the Training and Employment Recognition Council, the Council may also consider special applications on a case by case basis to vary this minimum requirement in exceptional circumstances. The employer must make written application directly to the Training and Employment Recognition Council for consideration.
- The Training and Employment Recognition Council will review this decision in 12 months.