

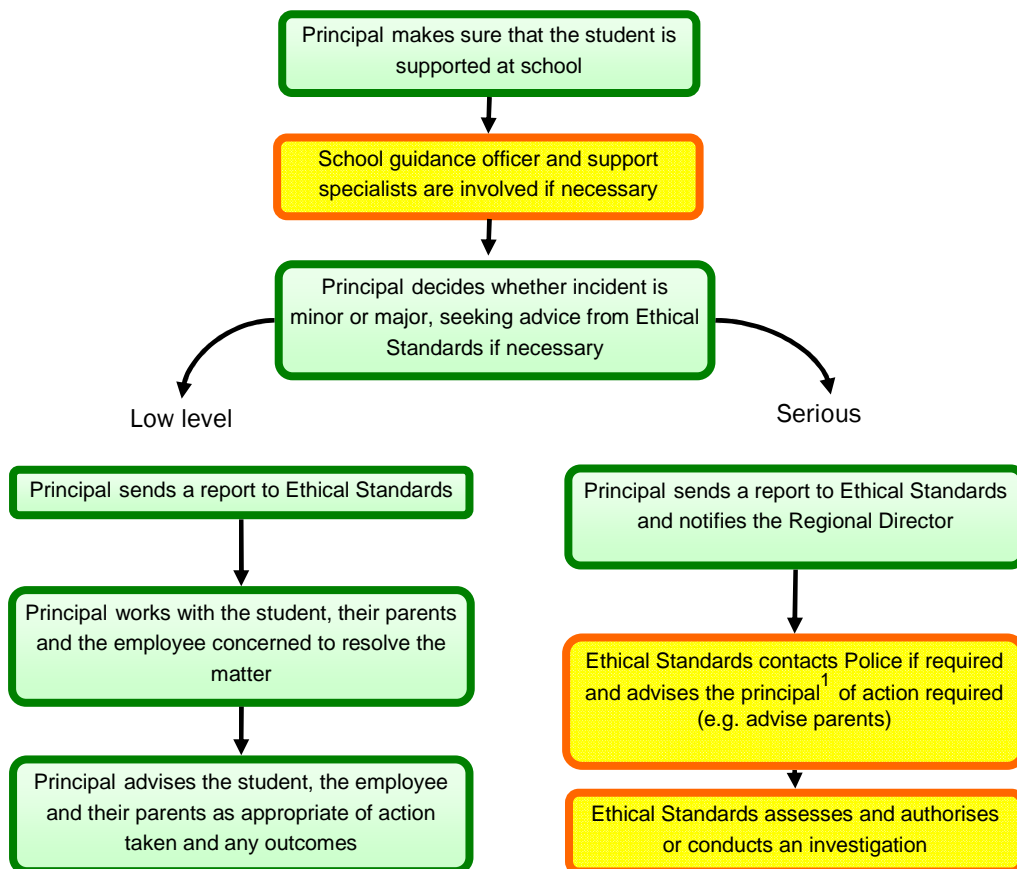
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What happens when...a student is harmed by a school employee (not sexual abuse)?

Education Queensland is committed to providing safe, supportive and disciplined learning environments for all students. All staff complete student protection training and are required to report suspicions of harm or risk of harm to the principal (or Regional Director where the suspicion relates to the principal).

A parent or community member who suspects that a student may have been harmed by a school employee can discuss their concerns with the principal or Regional Director.

If, as a result of a report or from observation, the principal reasonably suspects that a student has been harmed by a school employee (not sexual abuse), the principal, or Regional Director takes the following action:



Low level incidents include alleged minor assaults where no physical injury results (for example, a light tap or push) and there is no suggestion of sexual misconduct. Serious incidents involve allegations of serious employee conduct resulting in student harm.

Education Queensland's Allegations against employees in the area of student protection procedure is available at <http://education.qld.gov.au/strategic/eppr/students/smspr042/index.html>

There are processes and support structures in place to enable students and parents/carers to work through any issues they may have with the implementation of Education Queensland policies and procedures in schools.

A *Making a complaint* fact sheet is available on the department's website at http://education.qld.gov.au/schools/about/pdfs/making_a_complaint.pdf