

Health, safety and wellbeing commitment statement

The Queensland Department of Education and its senior executives led by the Director-General are committed to continuously improving the health, safety and wellbeing of our people.

The health, confidence and resilience of our people are critical to the department's vision of supporting a progressive, high-performing education system realising the potential of every student.

Together, we create safe places for everyone to work, learn and play through our focus on:



People

Build a health, safety and wellbeing culture that fosters respectful interactions, prioritises health and wellbeing, and values physical and psychological safety in all learning and working environments.



Places

Design, build and maintain infrastructure and equipment to create safe spaces that are fit-for-purpose, using robust health, safety and wellbeing (HSW) frameworks and data to prioritise effort and investment.



Processes

Provide efficient and effective processes, tools and supporting materials that encourage leading and transparent HSW practices and support our risk management and assurance activities.



Through our guiding health, safety and wellbeing principles, we commit to:



Leadership commitment and worker participation

- a shared vision for health, safety and wellbeing demonstrated through positive and proactive leadership
- health, safety and wellbeing as a key consideration in all decision making and change management processes
- investment to support contemporary approaches to managing health, safety and wellbeing



Best practice systems and governance

- an integrated approach to health, safety and wellbeing activities across the department
- strong systems and processes to improve efficiency and effectiveness of our health, safety and wellbeing process and practices
- ensuring our health, safety and wellbeing obligations are met through oversight and collaboration at all levels



Engagement, participation and capability development

- genuine and transparent consultation with our people to achieve a common understanding and resolution of health, safety and wellbeing matters
- recognising and encouraging everyone to be a proactive health, safety and wellbeing leader in their workplace
- building the confidence and capability of our people through training and supervision aligned to clearly defined roles at all levels



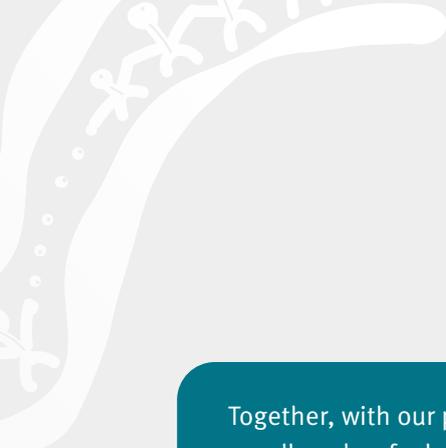
Proactive health, safety and wellbeing risk management

- identifying and prioritising key health, safety and wellbeing risks
- enhancing a contemporary risk management framework to inform decision making, resources and investment
- utilising evidence-informed approaches to preventing harm, intervening early and supporting recovery



Measurement, accountability and continuous improvement

- proactively monitoring, reviewing and acting on health, safety and wellbeing performance at all levels
- contemporary assurance programs to support positive health, safety and wellbeing outcomes
- holding ourselves accountable to health, safety and wellbeing outcomes and striving for continuous improvement.



Together, with our people, we will uphold and practise positive and proactive behaviours to ensure that we all work safe, learn safe and play safe.

We will continue our commitment to safeguarding and improving health, safety and wellbeing outcomes by ensuring our people go home from work and school each day the same way they arrived, or better.

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